



SEA SHEPHERD AUSTRALIA and STICHTING SEA SHEPHERD GLOBAL VOLUNTEER CREW APPLICATION

Thank you for inquiring about crewing with Sea Shepherd Conservation Society! We have had people of all ages, from diverse “walks of life,” from around the world apply to spend several months and sometimes years volunteering aboard one of our vessels.

This is your chance to participate in direct action campaigns with the most successful marine wildlife protection organization in the world!

Applying to be a part of the crew requires a one-time, non-refundable application fee of AUD \$100 to Sea Shepherd Australia. Payments may be made through our website (www.seashepherd.org.au/support-us/support-us.html) and the acknowledgement email forwarded to crew@seashepherd.org.au as proof. Alternatively, you may send a check or money order to the Sea Shepherd office address given below, or with the following direct deposit info:

Bank: Westpac
Account Name: Sea Shepherd Australia Limited
BSB: 033 178
Account Number: 321 603

Once you have completed this Crew Application and Voluntary Waiver Form (below), please mail, by postal service, the application papers to the physical address below, along with a photocopy of your passport showing clearly your picture passport ID Number and an original passport size photo of yourself. The original copy of your application must be mailed, by postal service, to the SS Australia office for you to be considered for crewing.

Please send an email to (or add to your email ‘whitelist’) crewing@seashepherdglobal.org and crew@seashepherd.org.au – otherwise a large portion of our emails end up in spam folders when we try to contact you. Simply state that you’ve submitted your application, but don’t expect a response until your actual application has been received by our office.

After you have thoroughly read this, if you have any questions, you can contact our office by e-mail, telephone, or mail. Address your questions to: Crew Coordinator.

E-mail: crew@seashepherd.org.au

Tel: +61 1300 623 267

**Sea Shepherd
2 Ann Street
Williamstown, VIC 3016
Australia**

The Application Process

You will receive a confirmation by e-mail when your application is received. Please ensure you have included your e-mail address on the application.

Volunteer Crewmember Application Qualifications

To be eligible, you must meet the following requirements:

- No felony convictions in the past 10 years.
- You must be a minimum of 18 years old to serve on Sea Shepherd vessels.
- You must know how to swim.
- You must comply with the Sea Shepherd “zero tolerance” drug policy and smoking rules.
- You are financially responsible for travel to and from the ship and all personal items.
- You must agree to be filmed/photographed while on campaign.

Crew Selection Process

Below is an outline on how we “crew-up” our vessels whenever we are preparing for a campaign or whenever a crewmember position opens up:

- **Time Available:** We first look at the “Dates Available” area on all applications, as we are usually filling positions for a specific period of time. We would also consider anyone that has written “Open” or “Any time” in the Dates Available field.

The minimum commitment is at least one month with a maximum of 4 months. The longer you can dedicate the better chance you have of being accepted. We can of course evaluate how things are going at any point along the way and make changes.

- **Positions Available:**

There are seven primary areas onboard our ships:

- 1.) Bridge
- 2.) Deck
- 3.) Engine Room
- 4.) Galley
- 5.) Communications
- 6.) Aviation
- 7.) Media

Previous experience working on board a ship is not required. First-time deckhands, engineers, quartermasters and galley workers are trained by veteran crewmembers.

For obvious reasons, we must first staff our ocean-going vessels with the most technically-skilled positions such as engineers, navigators, radio operators, and medics. This said, positions such as galley crew and deckhands are just as important to the running of the ship.

• **Desirable Crewmember Attributes:** The most sought-after crewmember would have a positive attitude, a good work ethic, and be flexible to changes and new situations.

If you would like to improve and add to your skills and knowledge base to be a better crewmember candidate, the following are some suggestions:

1. First aid and CPR

- a. Online courses
 - <http://www.ptitraining.net/index.php> (\$39.95)
- b. Local classes
 - Red Cross or equivalent organization (\$60)
- c. Literature
 - “First Aid, CPR, and AED Essentials”(4th edition)(paperback) by Alton L.Thygerson (\$30)

2. Knot tying

- a. “Handbook of Knots” (paperback) by Des Pawson/Dorling Kindersley Publishers Ltd (\$15)

3. Seamanship

- a. Literature
 - Chapman Piloting and Seamanship 65th Edition by Elbert S. Maloney (\$60)
- b. Able Seamen Certification Classes
 - USCG Approved Able seaman classes or international equivalent are available from \$500 to \$700. Upon completion of the course you will be knowledgeable in the following areas:
 - 1. Basic Marine Navigation
 - 2. Deck Procedures and Safety
 - 3. Survival at Sea
 - 4. Knot Tying

• **Get Involved:** You can “get your foot in the door” by starting to volunteer from wherever you are now!

Please look at our **Volunteer** information page on our website: <http://www.seashepherd.org.au/get-involved/volunteer-onshore.html>

• **On the ship:** Once you join the ship you will be assigned a bunk on board and fed 3 meals a day plus snacks. Your main expense will be traveling to and from the ship.



Sea Shepherd Australia &
Stichting Sea Shepherd Global

Volunteer Crew Application Form

*glue/tape
photo
here*

Personal Details

Given Names					
Last Name					
Preferred Name					
Date of Birth	<i>Day</i>	<i>Month</i>	<i>Year</i>		
Gender	<input type="checkbox"/> male	<input type="checkbox"/> female			
Citizenship					
Languages <small>(rate: native, fluent, intermediate, basic)</small>					
Current Occupation		<i>Since</i>	<i>Month</i>	<i>Year</i>	

Contact Details

Current Address	
Country	
Home Phone	
Cell Phone	
Email	

Availability

Preferred Dates <small>(or write "open")</small>	<i>Start</i>	<i>Day</i>	<i>Month</i>	<i>Year</i>
	<i>End</i>	<i>Day</i>	<i>Month</i>	<i>Year</i>
Length of commitment				

Background (Please attach an additional page if you need more room.)

Work Experience

Work or Occupation	Dates	Duties

Education

School Attended	Dates	Degree and Field of Study

Volunteer Experience

Organization	Dates	Duties

Skills (Don't worry about blanks – we just want a good understanding of what you're good at.)

Professional Sailing (Commercial/Merchant/Yachting)

Qualifications/Certificates	Experience

Recreational Sailing

Type of Sailboat/Motor Boat	Experience (nautical miles, days at sea)

Welding

Description of Skills/Experience	Questions
	Steel: yes no
	Pipes: yes no
	Aluminum: yes no

Carpentry

Qualifications/Skills/Experience - Describe
Rate: 1-None; 2-Basic experience; 3-Can do work around the house; 4-Significant experience; 5-Professional, years of exp.

Plumbing

Qualifications/Skills/Experience - Describe
Rate: 1-None; 2-Basic experience; 3-Can do work around the house; 4-Significant experience; 5-Professional, years of exp.

Electrical

Qualifications/Skills/Experience - Describe
Rate: 1-None; 2-Basic experience; 3-Can do work around the house; 4-Significant experience; 5-Professional, years of exp.

Bridge Electronics

Questions	
• Do you have any electronics experience (soldering, repairs, circuit design)?	Yes No
• Do you have experience installing radios or antennas?	Yes No
• Do you have marine electronics experience (i.e. NMEA 0183 or 2000)?	Yes No
Qualifications/Skills/Experience - Describe	

Engine Mechanics

Qualifications/Skills/Experience/Types of Engines - Describe
Rate: 1-None; 2-Basic experience; 3-Can do work on car/truck; 4-Significant experience; 5-Professional, years of exp.

Cooking

Qualifications/Skills/Experience

Medical

Qualifications/Skills/Experience

Small Boats (RHIBs, Zodiacs, etc.)

Qualifications/Skills/Experience	Question
	Comfortable launching/recovering from a moving vessel? Yes No

Photography/Videography/Audio Engineering

Qualifications/Skills/Experience (website or portfolio)

IT/Computers

Questions	
<ul style="list-style-type: none">• Do you have computer networking experience?• Do you have system administration experience with Linux, Unix, BSD or similar OS?• Do you have software development experience (web, applications, embedded, etc)?	Yes No Yes No Yes No
Qualifications/Skills/Experience/Description	

SCUBA Diving

Qualifications/Skills/Experience	Number of Dives

Graphic Design

Qualifications/Skills/Experience (website or portfolio)

Helicopter Pilot

Experience/Type/Hours	Questions
	Experience landing on a moving ship? Yes No
	US licensed? Yes No

Helicopter Tech

Qualifications/Skills/Experience/Type

Crane Operations

Qualifications/Skills/Experience

Fundraising

Qualifications/Experience/Description

Other Skills We Should Know About

Description

Additional

How did you hear about Sea Shepherd?		
Why do you want to join a Sea Shepherd campaign?		
List any medical/health conditions and any prescription drugs you are taking:		
Have you ever been convicted of a crime? Have you ever been involved in any lawsuits?		
If "yes," please explain below. (A conviction does not mean that you cannot volunteer. Many of our veteran crewmembers have been arrested and convicted for civil disobedience.)	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Crewmember Expectations

Please acknowledge and initial to the right of each statement:

I am willing to perform chores and to fill a role with good cheer, responsible initiative, and a positive attitude.	
I understand the amount of time required and the dedication necessary to be a crewmember. I am willing to set aside personal agendas in order to focus on my vital role as a member of the Sea Shepherd crew.	
I understand that I am applying to be a volunteer, therefore, I do not expect wages, payments, or any other form of compensation for my services or time spent with Sea Shepherd.	
I agree that I am fully responsible for payment of all medical expenses and other damages arising if I am injured or become ill while volunteering for Sea Shepherd.	
I understand that any photographs or other media taken by me while I am a Sea Shepherd volunteer will belong to Sea Shepherd.	
I understand that as a volunteer, I am representing Sea Shepherd Conservation Society and I will conduct myself in a mature and responsible manner at all times.	
I understand that as a member of the crew, I could be dismissed for excessive drinking, reporting late or missing work shifts, or if I disobey the ship's captain or officers.	

***FOR ANY ADDITIONAL COMMENTS: Attach an extra piece of paper**

I certify that I have given true and accurate information on all pages of this application, and where I have initialed, I am indicating my understanding of the question.

In the event that confirmation is needed in connection with this application, I authorize Sea Shepherd Australia and Stichting Sea Shepherd Global to contact any of my educational, employment, or personal references that I have provided, as well as registration and license boards and others to furnish information concerning my statements made in this application.

I understand that false information may be grounds for rejection of my application and/or grounds for immediate dismissal from Sea Shepherd Australia and Stichting Sea Shepherd Global.

SIGNED: _____

DATE: _____

Check list! Please return SEA SHEPHERD Volunteer Crew Application with:

	Proof of your crew application fee (with amount shown) to Sea Shepherd Australia
	Photocopy of your passport
	Photograph (original, not a copy, affixed to first page)
	Signed waiver form (last page of this application)

Failure to include all of these things may delay the processing of your application.

Thank you!
Sea Shepherd

crew@seashepherd.org.au

2 Ann Street • Williamstown, VIC 3016 Australia • Tel +61 1300 623 267

V20160814

VOLUNTEER WAIVER OF LIABILITY

I assume any and all risks associated with volunteering with SEA SHEPHERD AUSTRALIA LIMITED and STICHTING SEA SHEPHERD GLOBAL, whether on land, at sea, in port, ashore, or enroute to or from any location or vessel, in any capacity in which I might serve.

I agree that I am volunteering with SEA SHEPHERD entirely upon my own initiative, risk and responsibility. I acknowledge that I am a volunteer, everything I do for SEA SHEPHERD is done as a volunteer, and I expect no wages, payment of any other form of compensation for anything I do for SEA SHEPHERD.

I agree for myself, my heirs, executors, and administrators, to release, hold harmless, and forever discharge SEA SHEPHERD, its Board members, supporters, vessels, officers and personnel from any and all claims, demands, actions, causes of action, in law, admiralty or equity, on account of my death, or on account of any injury to me or my property, which may occur from any cause whether on land or at sea, in port, ashore, or enroute to or from any location or vessel. I take full responsibility for any negligence by me. I agree that I am fully responsible for payment of all medical expenses and other damages arising if I am injured or become ill while volunteering, whether on or off a SEA SHEPHERD vessel.

I acknowledge and understand completely that activity with SEA SHEPHERD, whether at sea, in port, ashore, or enroute to or from any location or vessel, is inherently dangerous, and cannot be made safe even with the exercise of the greatest degree of care. I further acknowledge that most of the people on the ship will be volunteers who are not professional mariners and who can be expected to make mistakes which may result in injury to me and I will take full responsibility for any injury.

I have read and completely understand the history of the SEA SHEPHERD, including being confronted by armed government forces while the SEA SHEPHERD is in the protection of marine species. I have been fully briefed with written material on how dangerous the SEA SHEPHERD campaigns can be. I have viewed the activities of the SEA SHEPHERD on video and acknowledge that there has been some "glamorization" of SEA SHEPHERD activities, but I took careful note of the actual danger exhibited on the screen. I am ready to put myself in personal danger. I also understand that I am aboard a vessel that possibly carries no insurance policy of any kind.

I understand that once I am onboard the ship I will be briefed on safety and operating procedures (while at sea or in preparation for). Any time I have a question or am uncomfortable, I will address my concerns to an officer of the ship. I agree to follow the orders of the Captain, Officer(s) and/or the Port Manager.

I have read and understand this release.

Print name: _____

Signature: _____

Date: _____